



Reference Report for *Xtreme Team Applicants*

Applicant Name: _____

The person listed above has submitted an application to be part of Xtreme Team. The Xtreme Team Mission Adventure will take the team members further out of their comfort zones than they have been before. They don't know what they are doing day to day; they are living with the same people for four weeks, for better or worse. The situations and living conditions that they will be in are Xtreme!! We would appreciate your assistance in helping the Volunteers in Global Mission Program of International Ministries determine this candidate's suitability by carefully and prayerfully responding to the following questions. Please return this form as soon as possible since the review of this candidate's application cannot take place until all reference reports are received. If you want to know more about the Xtreme Team Mission Adventure, please see our website at www.xtremeteamonline.org.

1. How well would you say you know the applicant?

Very Well Well Average Not very well Not at all

2. How long and in what relationship have you known the applicant?

3. Missionary Qualities

Missionaries, like other world travelers, possess attitudes and qualities that allow them to adjust and adapt to new cultures. Please rate the applicant from 1 (lowest) to 5 (highest). Feel free to explain if necessary.

* Respect for others (treating others with equal regard)	1	2	3	4	5
* Flexibility in changing situations	1	2	3	4	5
* Grace under pressure	1	2	3	4	5
* Ability to work as part of a team	1	2	3	4	5
* Patience in the unknown	1	2	3	4	5
* Having a non-critical attitude	1	2	3	4	5
* Ability to see from the other person's perspective	1	2	3	4	5
* Persistence and Perseverance	1	2	3	4	5
* Sharing His/Her Faith	1	2	3	4	5
* Relating to people as opposed to performing tasks	1	2	3	4	5

4. Please summarize the applicant's greatest strengths and areas to improve (include social, emotional, personal, leadership, spiritual and ministry areas).

Greatest Strengths-

Areas to Improve-

5. Overall recommendations regarding the applicant's readiness for an Xtreme Mission Adventure. Please be honest. Your recommendations are taken very seriously and improper placement of an individual in a group can lead to hurtful experiences for all involved. Your comments will be kept confidential!!

- This person is a KEEPER! Very mature and able to handle any circumstance with flexibility and grace.
- Great POTENTIAL! With a little guidance and little pre-training, this person will be an asset to the team.
- HMMMM... This person has a lot of growth potential during 4 weeks out of country. May need more cross cultural training that you can offer in a three day pre-orientation.
- WARNING! More maturity required. This person has potential but is not ready for an Xtreme Mission Adventure at this time.

6. Is there anything we haven't asked that you would like to share with us about this candidate?

If you are not recommending the applicant, or have noted concerns, have you discussed these issues with them?

Signature _____ Date _____

Name _____ Phone _____

Address _____

Return this form directly to: Volunteers in Global Mission Program
International Ministries/ABCUSA
P.O. Box 851
Valley Forge, PA 19482- 0851



International Ministries

Thank you for your time and assistance. We will contact the applicant directly concerning his/her placement. If you wish to contact us directly, feel free to call us at 1-800-222-3872 ext. 2367/2164.